



Parallel Avocats assisted WeMaintain in the implementation of an equity incentive plan for the employees of the group based in England.

## 1. Challenge

As part of its international expansion, WeMaintain, which mobilizes human expertise and technology to simplify elevators maintenance, has set up in England. WeMaintain wanted to adopt an equity incentive plan for the employees of the group based in England.

## 2. Solution

Parallel Avocats has identified the legal structure allowing to grant to the employees of the group based in England, options to purchase shares of WeMaintain under conditions similar to those applicable to other employees of the group while benefiting from a preferential tax regime. Parallel Avocats then drafted the legal documentation relating to this transaction.

## 3. Bénéfices

The work carried out by Parallel Avocats has enabled WeMaintain to extend its profit-sharing policy with a view to retaining talents and rewarding them for the efforts and skills they invest in the company's growth.

## Avis du client

*« Parallel Avocats advises us on all our strategic corporate issues. The expertise and Parallel Avocats' capacity to act in an international and complex context has allowed us to comprehensively understand the international expansion of our activities. The responsiveness of the team was also decisive in meeting deadlines ».*

Benoit Dupont

CEO of WeMaintain